

D R A F T

SUBJECT: LEC Minutes

DATE: Friday, Jan. 14, 2011

TIME: 12:00 p.m.

PRESENT: D. Bruni, E. Bruni, J. Burt, L. Burt, L. Dillon, D. Fisher,
M.A. Harvey, C. Hopkins, J. Kelly, R. Nemisz, M. Plank,
S. Taylor, R. Way

REGRETS: L. Bowering, M. Cassar, J. Hayes, A. Mundy

NO RSVP: E. Bruni, S. Domonkos, J. Helps

ABSENT: T. Betterley, A. Conroy,

MINUTES:

1. Ryan called the meeting to order at 12:05 p.m. He welcomed everyone to 2011.

2. Motion to approve the agenda. M/S/C Nemisz/E. Bruni

3. Motion to approve Dec. 9, 2010 minutes. M/S/C Nemisz/Taylor

4a. Ryan reported that when he met with Shepell-fgi representatives in Dec. their impression was that everything was good. There have been comments from Support Staff that indicate otherwise. Ryan commented there were no negative remarks that came out of the survey so that would give Shepell-fgi the impression that everything was fine. Only members who used their services completed the survey.

4b. Ryan asked that Steward review their shop list and let Ann know of any additions/changes. He asked to be advised of any part-timers.

4c. The Demand Set meetings will be held next week. The following Demands were put forward:

a. Vacation Entitlement change to 1-4 years service - 15 days and 1 working day for each year service to a maximum of 45 days.

Rational: To provide closer equity to the Faculty and Administrative staff.

Following a discussion it was agreed to remove the Rational.

M/S/C R. Nemisz/E. Bruni

b. That the severance pay be equal to 1 month pay per year service in Article 15.5.3. M/S/C L. Dillon/E. Bruni

c. That an Employee be given 10 working days to decide accepting a reassignment or layoff in Article 15.4.4.1. M/S/C E. Bruni/S. Taylor

d. That the notice period in Article 15.3.5.2 be increased to 6 months. M/S/C E. Bruni/M. Plank

e. That the Bargaining Team seek a wage increase of not less than 3%.

M/S/ D. Bruni/E. Bruni

Friendly amendment to remove "of not less than 3%". M/S/ Nemisz/E. Bruni

Following a discussion Ryan called the question on the motion, as amended.

Motion Defeated

Ryan called the question on the original motion.

Motion Carried

5a. Motion that Local 353 enter a team in the OPSEU Live and Let Live Charity Golf tournament, May 30, 2011 with the Local officers deciding how to select the team.

M/S/C Nemisz/E. Bruni

5b. Rick noted CAAT(S) is putting together a website which will be owned by CAAT(S). This will be a means to communicate with other members at other colleges. The cost is \$250. for two years. CAAT(S) will register the name.

Motion that Local 353 join CAAT(S) at a cost of \$250.00 for two years.

M/S/C Nemisz/Plank

6. No correspondence reviewed.

7. Motion to adjourn at 1:00 p.m.

M/S/C E. Bruni/Taylor