

D R A F T

SUBJECT: LEC Minutes

DATE: Friday, May 13, 2011

TIME: 12:00 p.m.

PRESENT: (D. Bruni), (E. Bruni), L. Bowering, J. Burt, L. Burt, M. Cassar, D. Fisher, C. Hopkins, J. Kelly, R. Nemisz, M Plank, S. Taylor, R. Way

ABSENT: A. Mundy

REGRETS: L. Dillon, M.A. Harvey

NO RSVP: T. Betterley, E. Bruni, D. Bruni, A. Conroy, S. Domonkos, J. Hayes

MINUTES:

1. Ryan called the meeting to order at 12:10 p.m.

2. Motion to approve the Agenda. M/S/C Nemisz/E. Bruni

Items added to the Agenda: 5b. UOIT

5c. Letter to Media

5d. Possible Legal Action

5e. College Council

5f. Office Move

6a. OFL Correspondence

Motion to approve agenda, as amended. M/S/C Nemisz/E. Bruni

3. Motion to approve April 15, 2011 minutes. M/S/C E. Bruni/Fisher

4a. The new shops have not yet been determined. Ryan asked the Stewards to review their shop list for accuracy.

5a. The Collective Agreement expires on Aug. 31st. Ann Marie Bennett & Ryan's request for time off with pay for mobilizing duties was rejected. A second request has been submitted for time off without pay. They have not yet received a response.

General Membership meetings are scheduled for May 30th with the Bargaining Team providing an update. There will be strike and finance training on June 6th. Bargaining dates are as follows: June 7/8/28/29/30, July 5/6/7/19/20/21 and Aug. 9/10/11/23-31st. Ryan will provide copies of timelines for everyone. Volunteers will be needed for Strike Captains. Trailers, generators, etc. will all need to be in place Aug. 31st. All shop stewards will be asked to pick a sub-committee to sit on.

5b. At a meeting on Apr. 7th Ryan was informed that a full separation would go ahead. He has now been told that everything is frozen until the new UOIT President is in place. This will be effective for a year. While he was told this was confidential, members have already heard this information. Ryan to ask Don Lovisa to provide information that can be given to support staff as this uncertainty and misinformation is causing undue stress. Stewards expressed concern over the increase in workload with no increase in staffing. The College has hired more part-time faculty and this is having a huge impact on support staff's workload.

5c. A discussion ensued on the necessity of informing the public of what was happening between the College and UOIT surrounding the shared services. It was felt contacting the media would be a way to let the taxpayer know what was happening. Ryan distributed a draft copy of a letter outlining the issues. He asked that all stewards provide feedback to him by the end of the day. He wants to have all the facts in place prior to talking to the media.

5d. The Local will be contacting OPSEU for advice on how to take legal action on this issue, if necessary.

5e. Ryan has received notification that Melissa and Lynda's time on College Council is up. A discussion of the mandate of the College Council ensued. Rick suggested obtaining copies of the Bylaws before proceeding further.

5f. Ryan reported the Union office will be moving to where Media Services is currently located. Rick commented the current office furniture (filing cabinets, desks, tables, etc.) are cast off items previously used by the College, some of which are in bad repair.

Motion to spend to \$5,000 for an office equipment deemed necessary.

M/S/C Nemisz/E. Bruni

6a. Ryan reviewed the OFL correspondence.

7. Motion to adjourn at 12:55 p.m.

M/S/C J. Burt/Taylor