

## Minutes of June 2, 2011 Meeting

Present: 37 Members

1. Call to Order – The meeting was called to order at 5:40pm
2. Statement of Respect – Ryan read OPSEU’s Statement
3. Adoption of Agenda – M/S/C R. Nemisz/S Taylor
4. Adoption of January 19, 2011 minutes (Local Demand set meeting) – M/S/C R. Nemisz/J. Burt
5. Business Arising – None
6. New Business
  - a) Why this meeting had to be re-scheduled & re-located – Ryan reported that HR rescinded their prior approval to hold 3 meetings on May 30<sup>th</sup>, primarily during our lunch time. Their rationale was that since this was dealing with bargaining, the meetings should take place off campus and off hours. We need to thank HR for assisting the Local Leadership in getting the members riled, since this is the first time in over 40 years that the Support Staff have been told that they could not hold a meeting on campus and during our lunch time.
  - b) Mobilizers update – Ryan Way & Ann-Marie Bennett are the Mobilizers for our Local. Mobilizers have been used for the last two rounds of bargaining, this time our HR department has not approved the leave of absence

request for our two mobilizers. 6 Colleges have approved the leaves, normally Durham would be one of those 6, but not now. Rod also pointed out that the Colleges negotiator during the last round of bargaining had indicated that there should be no problem using article 12.1 of our Collective Agreement for Mobilizers, we had requested the introduction of a new Article specific for time off for Mobilizers.

- c) Report from the Bargaining Team – Ryan introduced Rod Bemester (Chair), Florry Foster (Vice-Chair) and Fred Oliver from our Bargaining Team and Tom Tangie, our Staff Rep. Florry and Fred explained that with the changes to the *Colleges Collective Bargaining Act (CCBA)* this round of bargaining will be very different than those of the past. First is the change in time lines, we have gone from 8 months down to 90 days. There will no longer be two votes, if any offer is turned down then it is a strike vote. There is no longer anti-scab legislation included in the CCBA. So far they have 2 weeks scheduled in June, 2 weeks scheduled in July and 3 weeks scheduled for August. June 7<sup>th</sup> the two teams will be exchanging documents, these will be on OPSEU's website soon after ([www.opseu.org](http://www.opseu.org)). The shorter time frame also means less time to prepare to be on strike, all members are encouraged to get involved sooner in

the sub committees rather than later. All strike sub committees should be up and running by the end of June. All members should also complete the Strike Preparation Survey online as soon as they can so the information can be relayed back to Ryan and Ann-Marie. The survey can be found at: <http://info.caatsupport.org/> If you have any questions and/or comments for the Bargaining Team you can email them to [bargaining@rogers.com](mailto:bargaining@rogers.com)

7. Adjournment – Was called at 6:50pm